



# SIZA ENVIRONMENTAL MONITORING & EVALUATION REPORT

Quarterly Update for the  
period Q3 2020/2021



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Independently compiled by Francois Brink (C)

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## SIZA Data Platform update

The SIZA programme started in 2008 and was registered as an independent non-profit entity in 2016. SIZA had two previous data platforms, which were replaced by the recently developed third platform, namely *MySIZA*, which was completed and implemented in June 2020. The new platform development gives a comprehensive overview of data and the graphical features are upmarket and modern. Risks are easily defined and visible to all members to ensure that continuous improvement can take place beyond the audit process.

As part of the drive for continuous improvement, SIZA launched the SIZA CARES (Creating Awareness and Resilience in Environmental Sustainability) programme. The aim of this programme to verify the environmental self-assessment questionnaire (SAQ) and to assist suppliers with technical support and advice to improve environmental practices. Site visits for the SIZA CARES programme is based on an annual sample size of 25% of approved environmental SAQs.

SIZA also offers a third-party audit approach which is not a pass or fail exercise, but rather a benchmark for producers to measure their compliance against South African environmental legislation and globally recognised good agricultural practices while driving driving continuous improvement. With the objectives of eliminating duplication, driving a cost- and time effective approach, and providing better transparency to stakeholders on a global scale, SIZA Environmental third-party audits can be conducted either as a stand-alone or a combined solution audit together with the GLOBALG.A.P. Integrated Farm Assurance (IFA) standard. While the respective audits may take place at the same time, two separate and comprehensive reports will be issued, and the SIZA Environmental Audit Report will be uploaded to the *MySIZA* online platform to ensure visibility in terms of environmental compliance to all relevant stakeholders. For the convenience of buyers, data will also be displayed through the GLOBALG.A.P. platform.

## Scope of the report

Quarterly Report: 1 January 2021 – 31 March 2021



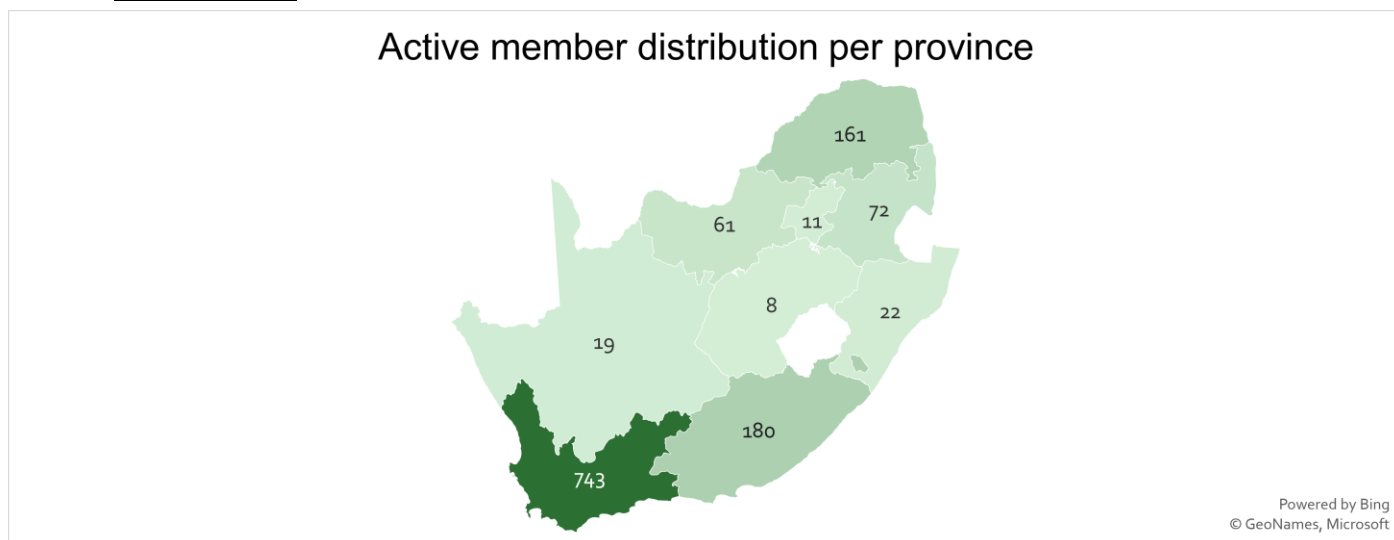
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## A. Quarterly Report – Q3 2020/2021

### 1. SIZA Environmental Membership breakdown

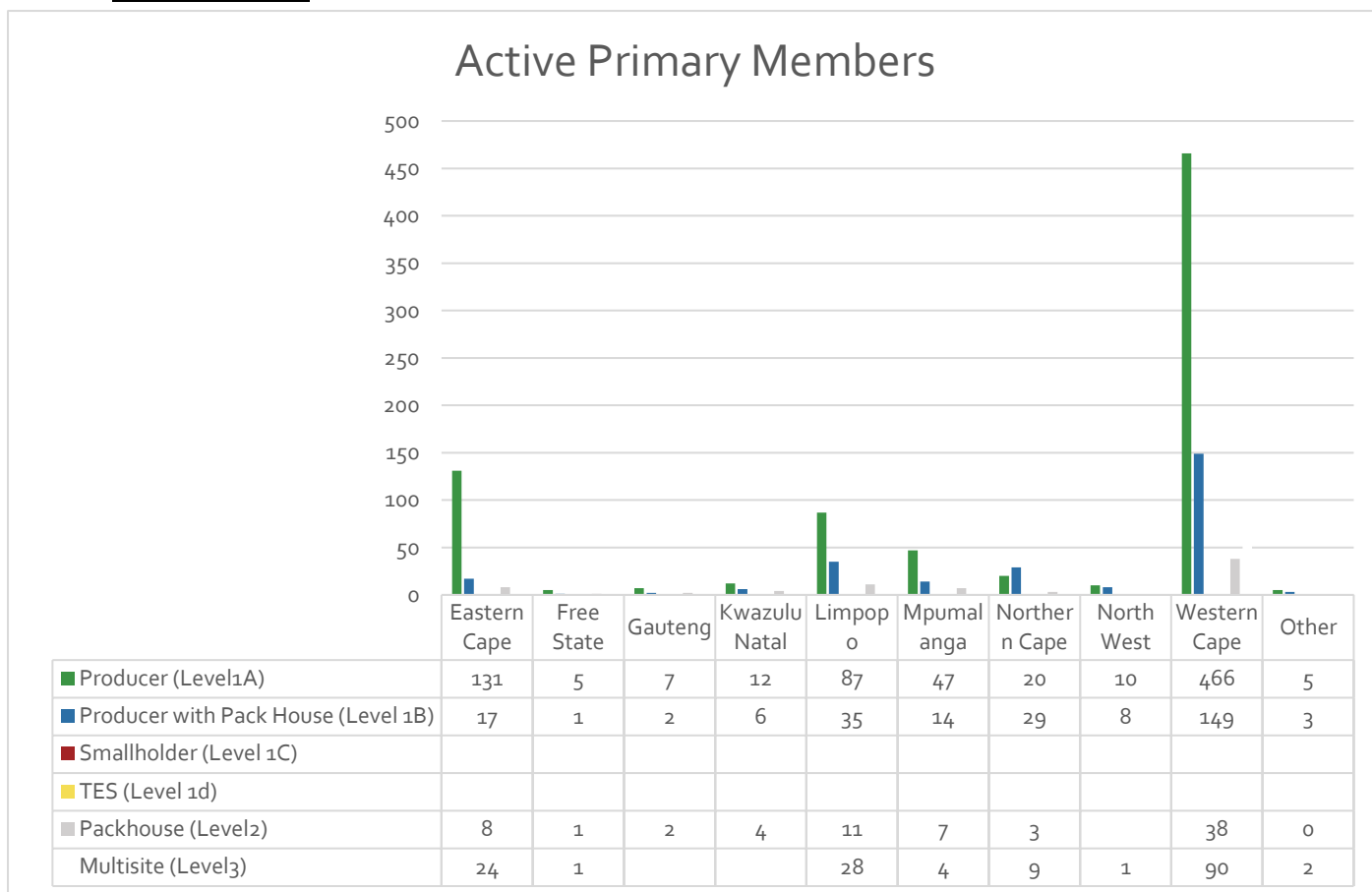
#### 1.1. Active members



To date (11 April 2021), there are 1287 members who is subscribed to the SIZA Environmental Standard on the *MySIZA* platform. This is 59.20% of the total amount of members on the *MySIZA* Platform.

The Western Cape have the highest SIZA Environmental membership which is currently on 743 active members.

1.2. Primary members



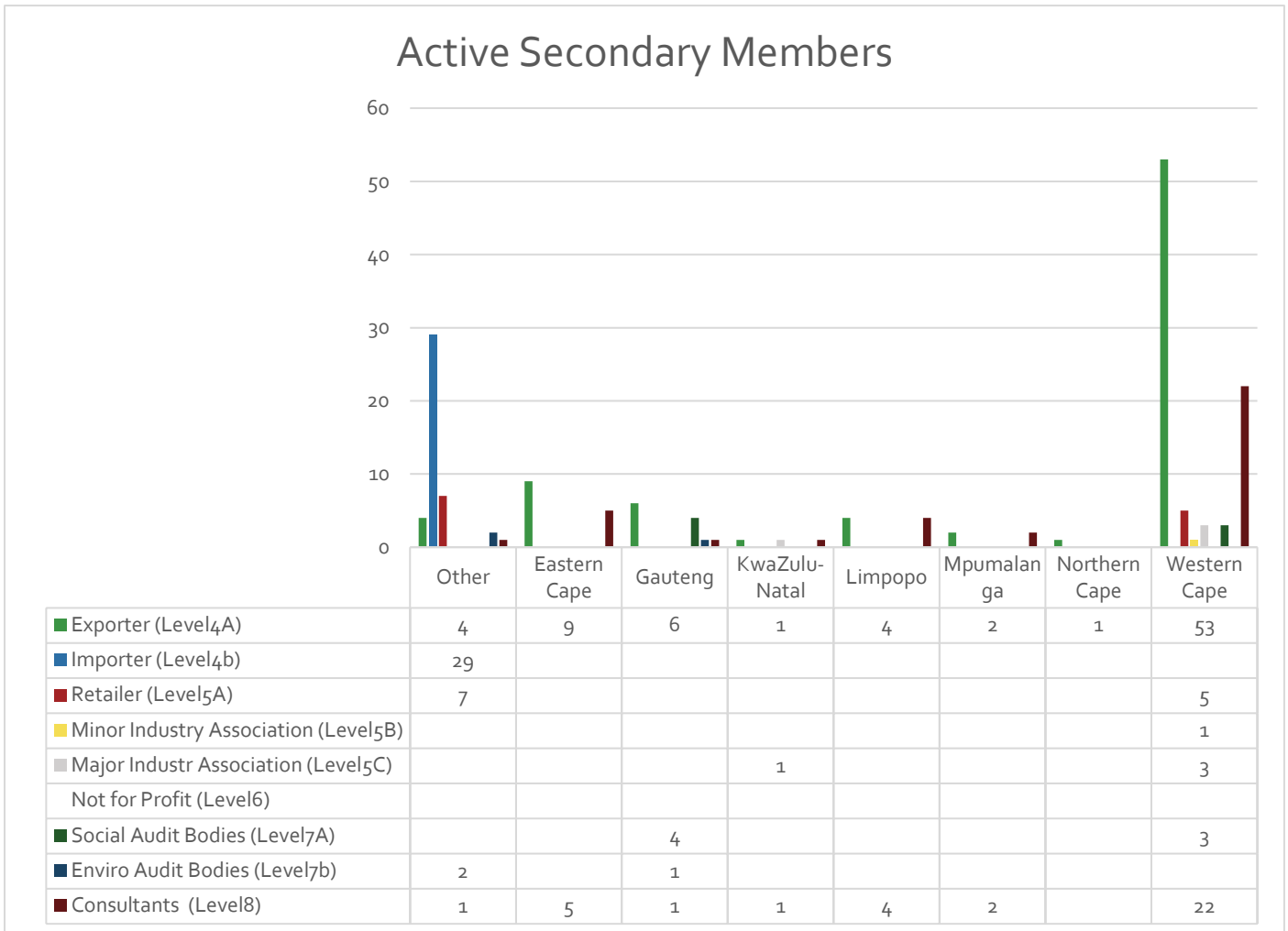
To date (11 April 2021), 1287 primary members (those that qualify or would be required to undertake either the SIZA Cares site visit or the 3rd party audit) are subscribed for the SIZA Environmental Standard – which is 62.42% of primary members.

The highest percentage of members is Level 1A – a grower with one farm and no packhouse. Level 1A currently represents 62.04% of all primary members and 466 (58.99%) of all Level 1A growers with Enviro are based in the Western Cape.

The continued improvement of Environmental Management Practices on agricultural businesses in South Africa is focused at this group.



1.3. Secondary / Tertiary members

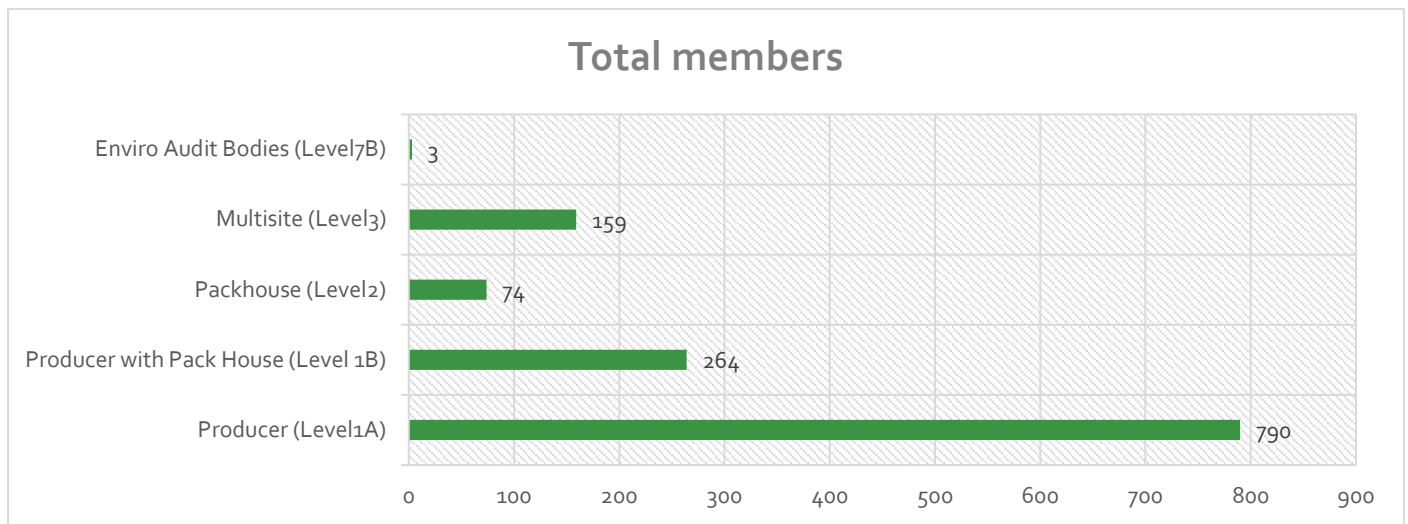


Secondary and Tertiary members are those members that are either managing risks through auditing primary members or those that are service and remedy providers to the SIZA programme. A total of 172 members are registered on the SIZA platform and several of the buyers from suppliers in South Africa choose to have visibility via the Sedex platform in the FSA-AB account. SIZA have also implemented an interface with the GLOBALG.A.P. database where observers are able to see a status update of SIZA members on the GLOBALG.A.P. database. Further information about SIZA acceptance is detailed in the last section of this report.



1.4. Active members per type

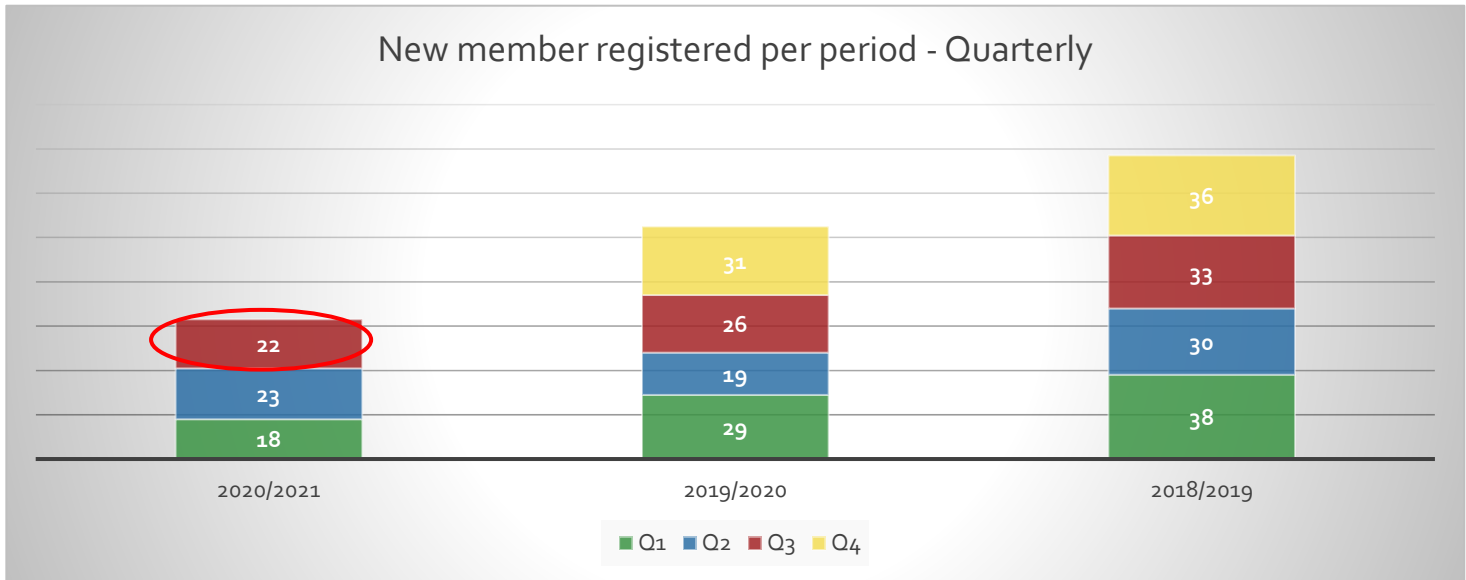
There are 1290 members the specifically assigned Environmental Module to their accounts (included is the 3 audit firms).



## 2. New members / Renewals

This section indicates the growth of the SIZA membership base. SIZA Environmental was implemented in 2018 as an option for membership and has seen a steady growth over time.

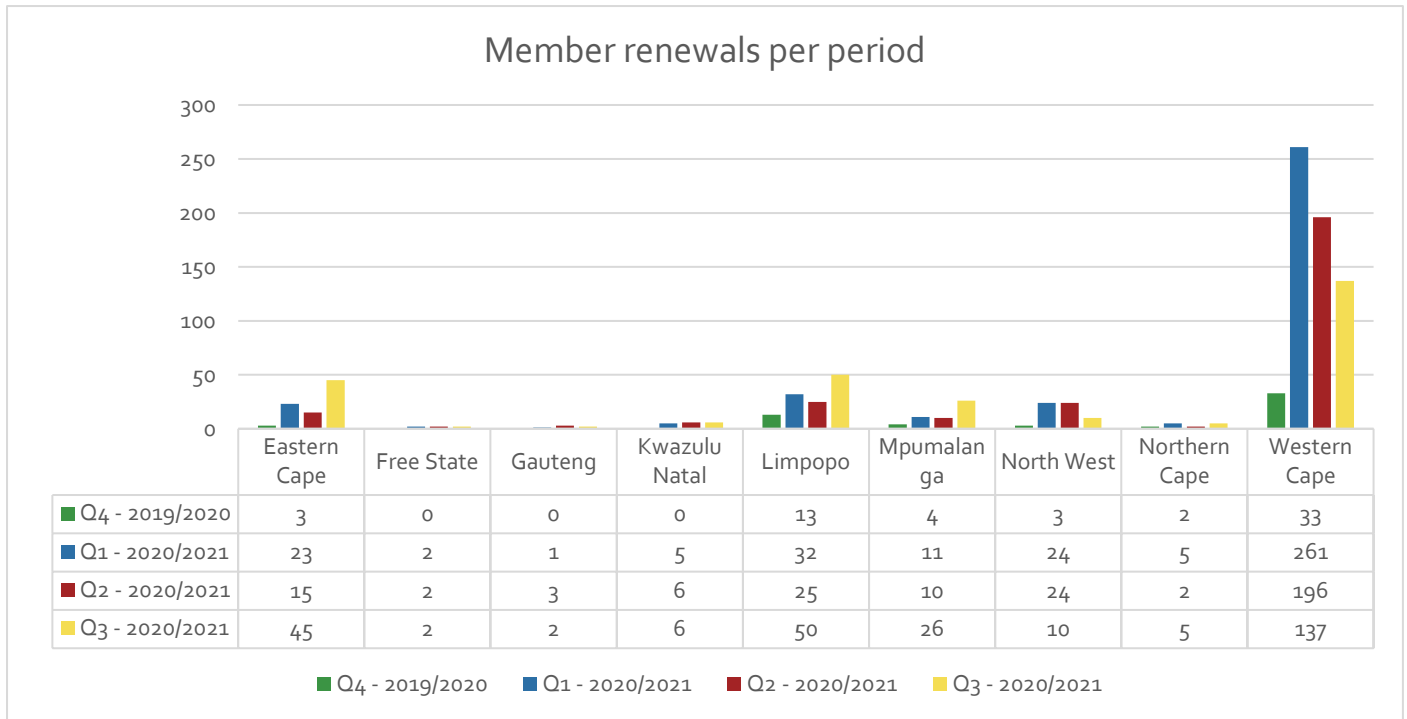
### 2.1. New member registration



22 new members register for the environmental module in the period.



2.2. Member Renewals – Quarterly report



In Q3 of 2020/2021 a total of 284 members renewed their SIZA subscription that included the environmental standard. There was 137 in the Western Cape which accounted for 48% of renewals.

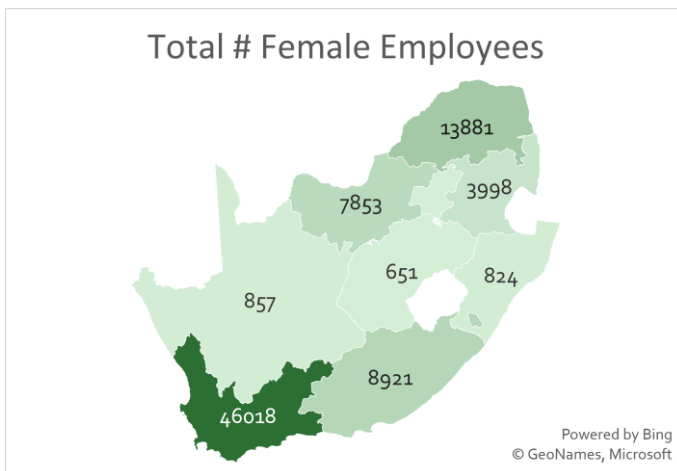
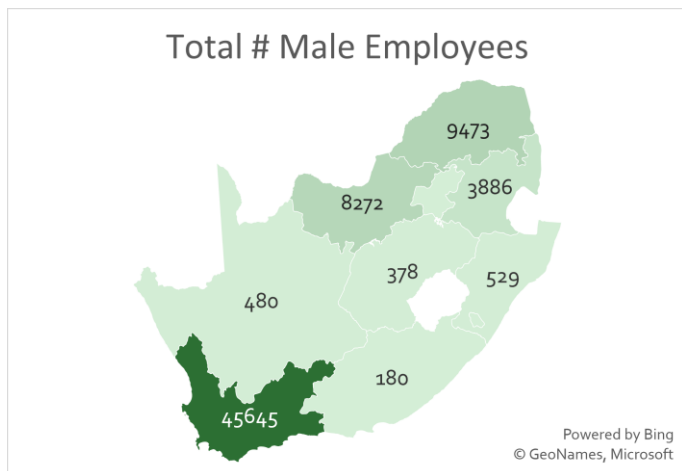


### 3. Membership per industry

On the new *MySIZA* platform, a new more detailed breakdown of commodities is used. SIZA members have contributed to completing the data and of all the members there is 552 (288 Western Cape) members which have not yet updated their industry information – and these members have not been considered for the breakdown percentages.

Commodity	All Provinces		Western Cape	
	Amount of Sites Reporting Commodity	% of com indicated sites	Amount of Sites Reporting Commodity	% of com indicated sites
Citrus - Oranges	419	28.0%	139	16.2%
Citrus - Lemons	418	27.9%	175	20.4%
Citrus - Soft Citrus	390	26.0%	181	21.1%
Pome Fruit - Pears	287	19.1%	262	30.6%
Table Grape	282	18.8%	198	23.1%
Pome Fruit - Apples	262	17.5%	224	26.1%
Stone Fruit - Plums	227	15.1%	221	25.8%
Stone Fruit - Peaches	185	12.3%	175	20.4%
Subtropical - Avocados	160	10.7%	10	1.2%
Wine Grapes	154	10.3%	148	17.3%
Citrus - Grapefruit/Pomelo	126	8.4%	19	2.2%
Stone Fruit - Nectarines	119	7.9%	110	12.8%
Fresh Vegetables	112	7.5%	65	7.6%
Berries	109	7.3%	65	7.6%
Stone Fruit - Apricots	101	6.7%	95	11.1%
Nuts & Seeds	86	5.7%	10	1.2%
Other Products not listed above	57	3.8%	31	3.6%
Pomegranates	37	2.5%	34	4.0%
Subtropical - Mangoes	36	2.4%	4	0.5%
Citrus - Limes	35	2.3%	19	2.2%
Subtropical - Litchis	34	2.3%	2	0.2%
Figs	30	2.0%	26	3.0%
Bananas	24	1.6%	2	0.2%
Dried Fruit & Vegetables	22	1.5%	9	1.1%
Canning Fruit	21	1.4%	21	2.5%
Flowers & Ornamentals	21	1.4%	14	1.6%
Olives	19	1.3%	19	2.2%
Meat	17	1.1%	10	1.2%
Persimmons/ Sharon Fruit	16	1.1%	15	1.8%
Stone Fruit - Cherries	16	1.1%	9	1.1%
Tea & Beverages	15	1.0%	15	1.8%
Guavas	14	0.9%	8	0.9%
Granadilla / Passionfruit	10	0.7%	4	0.5%
Kiwis	10	0.7%	5	0.6%
Dairy Products	5	0.3%	4	0.5%
Grain, Bread & Bakery Products	5	0.3%	3	0.4%
Wool / Mohair	5	0.3%	5	0.6%
Dragon Fruit	4	0.3%	2	0.2%
Eggs	4	0.3%	2	0.2%
Sugar	4	0.3%	2	0.2%
Seasonings & Preservatives	3	0.2%	2	0.2%
Marine	2	0.1%	2	0.2%
Poultry	2	0.1%	2	0.2%
Hops	1	0.1%	1	0.1%
Pineapples	1	0.1%	1	0.1%

#### 4. SIZA Membership – Worker Summary



The following summary seeks to present information relating to farm workers involved with the SIZA program. Data was obtained from ‘approved’ SAQs for the last 12 months.

During the SAQs, primary members are asked to complete a table and list the following:

- Permanent (Male and Female)
- Temporary (Male and Female)
- Migrant (Male and Female) – “This worker type is a foreign National which do not hold South African passport and would need legal authorization to work in South Africa e.g. Lesotho or Zimbabwean workers”
- Agency (Male and female) – “This worker type is recruited and paid via a 3<sup>rd</sup> party e.g. Labour Brokers, Labour Service Providers, Temporary Employment Service Provider or Sub Contractor”

The table below indicates the worker distribution per province and worker type.

Province	Permanent	Temporary	Migrant	Agency	Total
Other	528	1131	46	0	1705
Eastern Cape	5076	16938	1453	909	9101
Free State	246	783	0	0	1029
Gauteng	138	499	48	0	685
Kwazulu Natal	514	830	9	0	1353
Limpopo	8452	11932	1802	1168	23354
Mpumalanga	3291	4235	352	6	7884
North-West	1746	14261	118	0	16125
Northern Cape	341	766	230	0	1337
Western Cape	25431	56079	6685	3468	91663
<b>Total</b>	<b>45763</b>	<b>107454</b>	<b>10743</b>	<b>5551</b>	<b>154236</b>

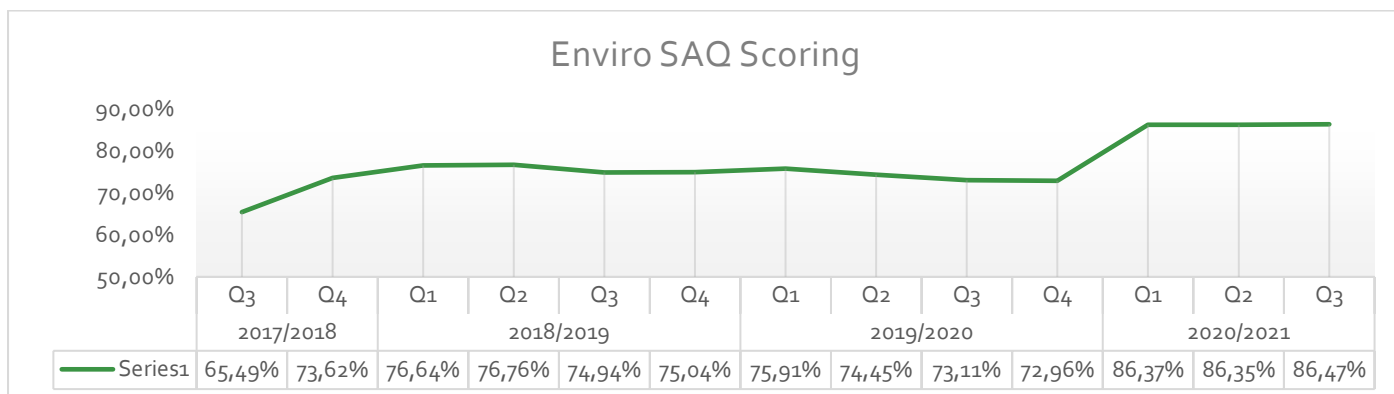
Western Cape accounts for the highest number of employees due to the large number of memberships that is based in the Western Cape. 59.43% of all farm workers is Western Cape based.



## 5. Self-Assessment Questionnaire (SAQ)

The purpose of SAQs is for the primary members to have an opportunity for self-evaluation. It is also important for the auditing process as the auditors will be using the SAQ information as a benchmark during the 3<sup>rd</sup> party audit. SAQs are also used as a tool for between audit period monitoring.

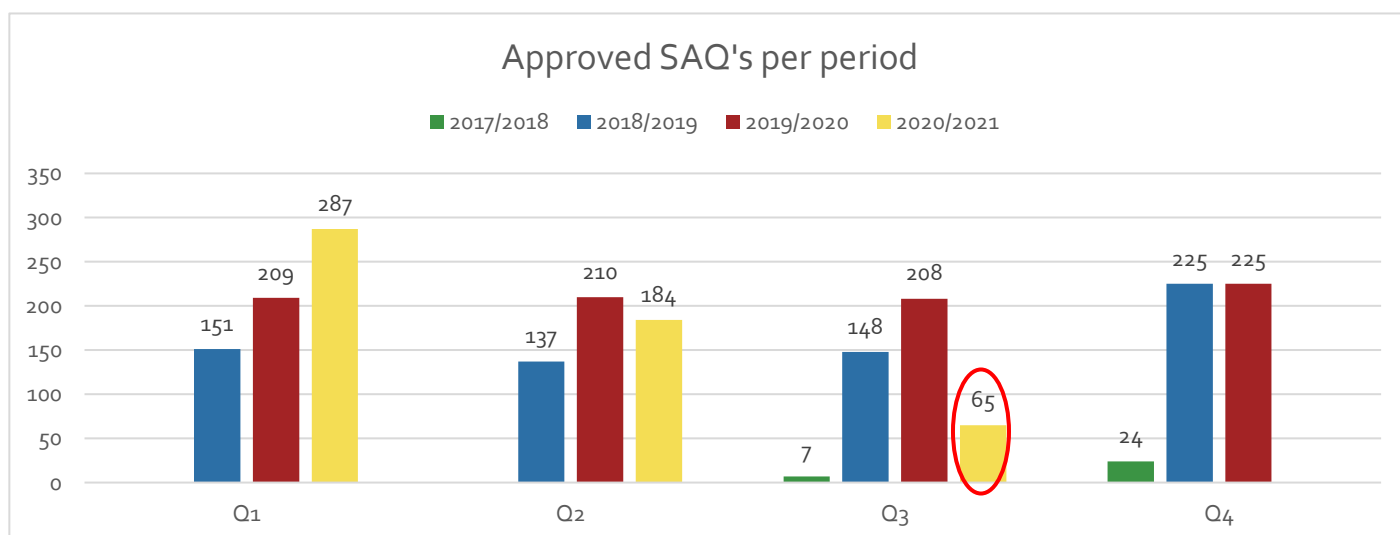
The SAQ indicates growth and improvement from year to year as the primary members are required to complete an SAQ on an annual basis. The SIZA platform allows feedback to the member by means of a risk indicator.



The average score obtained for all approved Enviro SAQs in Q3 of 2020/2021 is standing on 86.47%. There has been a constant improvement of the performance due to a focussed strategy and driving continuous improvement. Environmental verifications also contribute to an improvement SAQ performance.

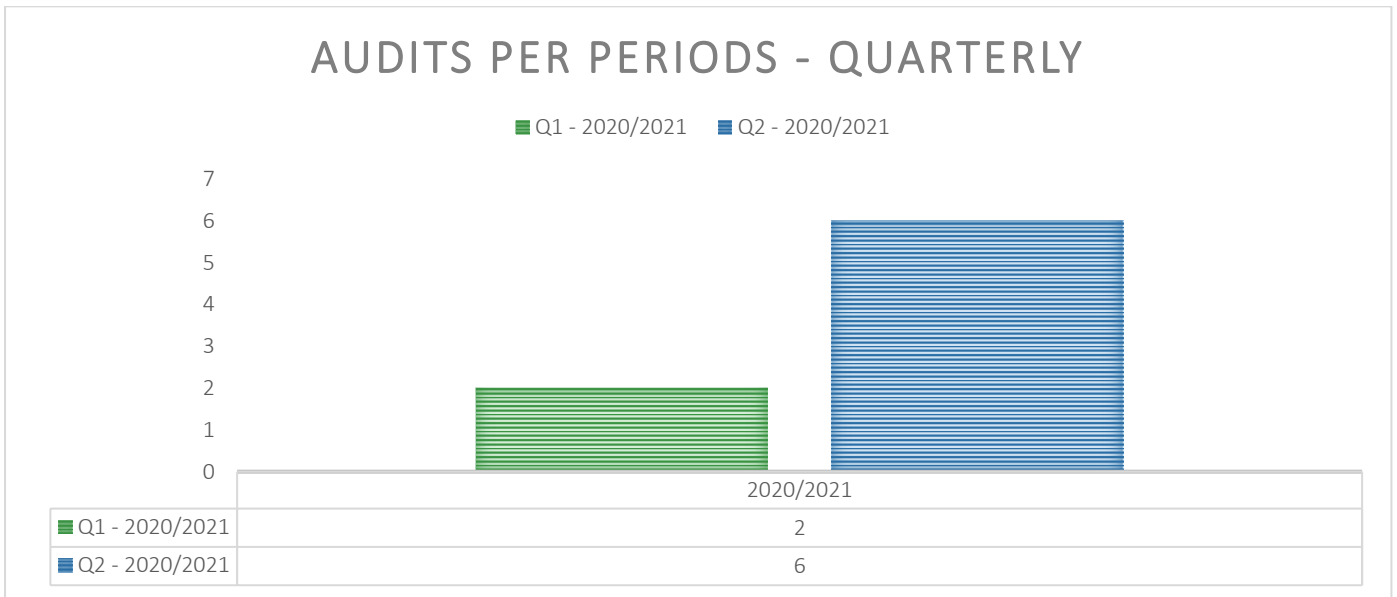
### 5.1. SAQs per period

Members are required to complete Enviro SAQ on the SIZA data platform. Members need to have an 'Approved' SAQ before they can qualify to be audited. It is also a requirement to submit SAQ annually. An SAQ with 'Approved' status means it has been reviewed and approved by SIZA.



In Q3 of 2020/2021 65 SAQs were approved.

6. Audit Information



In Q1 of 2020/2021 the first ever 3<sup>rd</sup> party SIZA Environmental audit was scheduled and conducted. The member obtained a platinum rating for the audit. SIZA members have an option to do the SIZA environmental 3<sup>rd</sup> party audit as a standalone or combined with their annual GLOBALG.A.P. P IFA audit

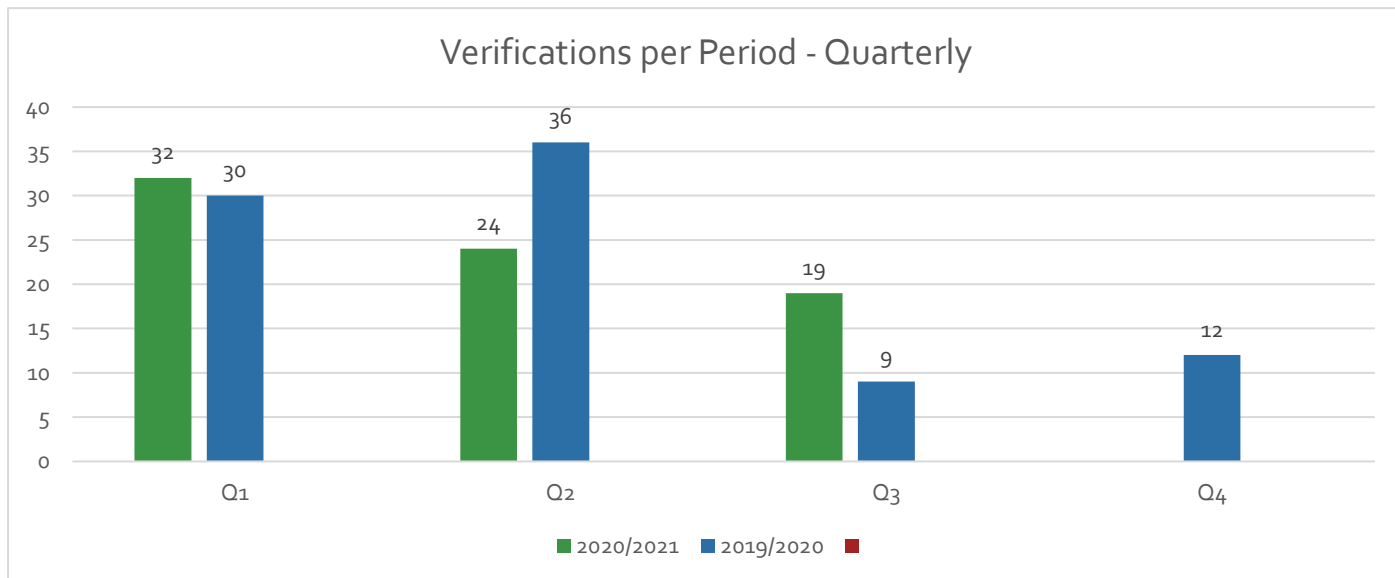
In Q2 2020/2021 a further 6 Environmental audits were conducted. A further 10 audits have been scheduled and another 19 indicated their intension to audit but no dates have been scheduled.

As there is more data in future detailed analysis of problematic areas will be identified.



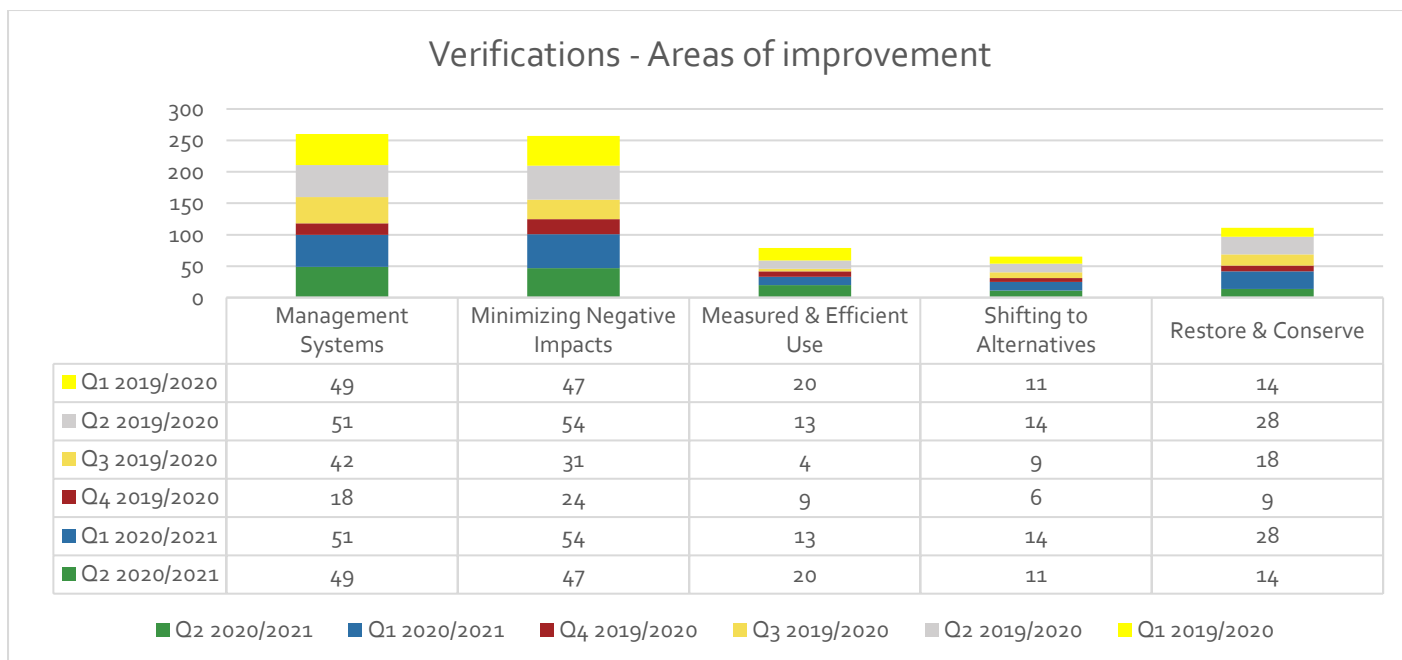
### 7. SIZA CARES Programme (Creating Awareness and Resilience in Environmental Sustainability)

Since September 2019, members had the option to be selected as part of the SIZA CARES programme. To date, a total of 162 verifications have already been conducted by SIZA verifiers. In Q3 2020/2021 19 verifications have been completed.



#### 7.1. Verification Improvements

With the 162 verifications that have been conducted in the last few months, it has given SIZA a clear view on areas for improvement.



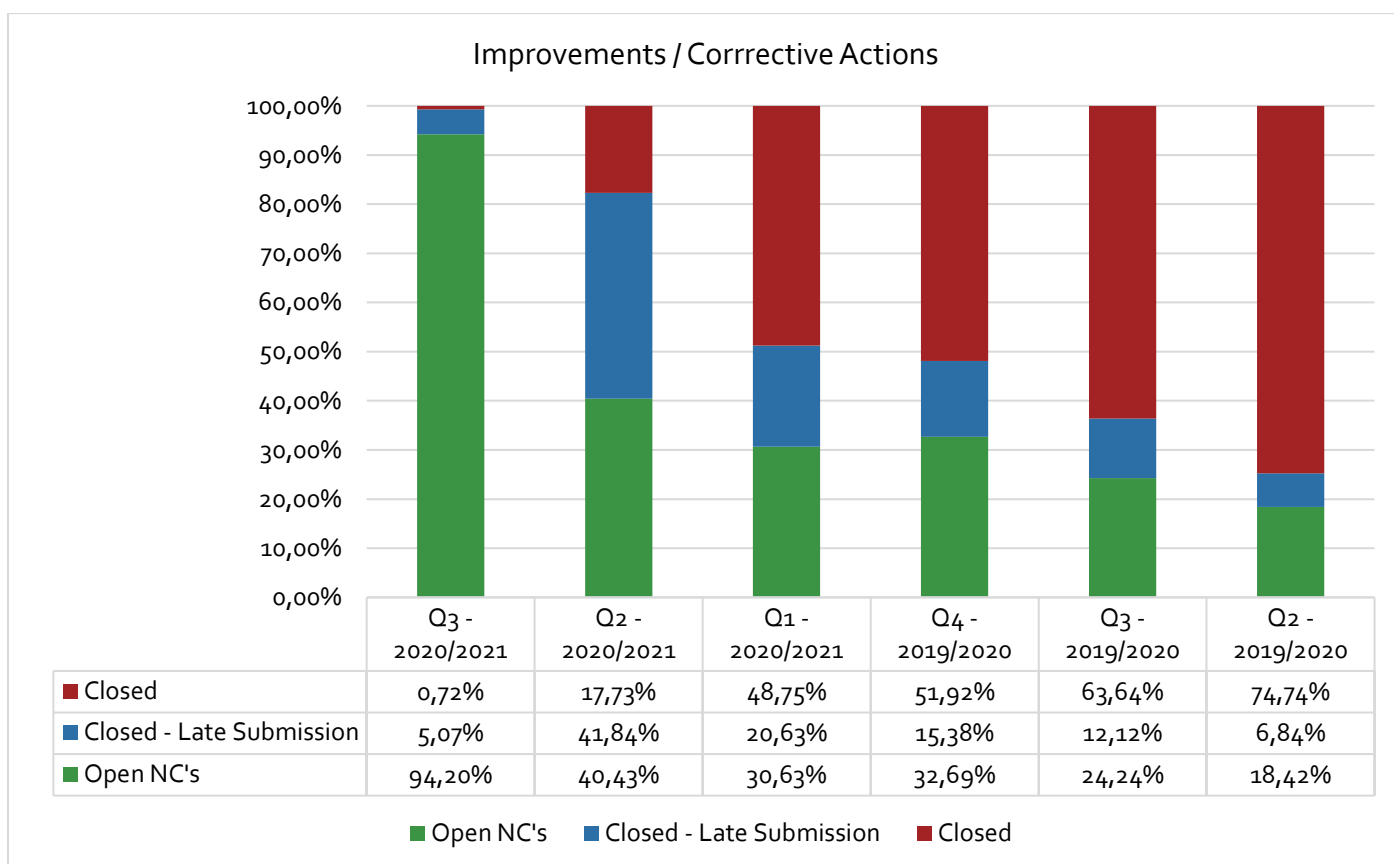
Minimizing Negative and Management Systems impacts is the area where the biggest need for improvements have been identified. Overall, it contributes to 68.09% .

SIZA being a continuous improvement program have the focus to drive improvements on any findings during audits or verifications. The below graph can show that majority of improvements that have been identified is being closed as time goes.

Period	Open NC's	Closed - Late Submission	Closed
Q3 - 2020/2021	94.20%	5.07%	0.72%
Q2 - 2020/2021	40.43%	41.84%	17.73%
Q1 - 2020/2021	30.63%	20.63%	48.75%
Q4 - 2019/2020	32.69%	15.38%	51.92%
Q3 - 2019/2020	24.24%	12.12%	63.64%
Q2 - 2019/2020	18.42%	6.84%	74.74%
Q1 - 2019/2020	17.24%	12.93%	69.83%

The graph below clearly shows how improvements have been attended to over time by the growers.

Open NCs are where there is still corrective action required by the grower to show improvement.



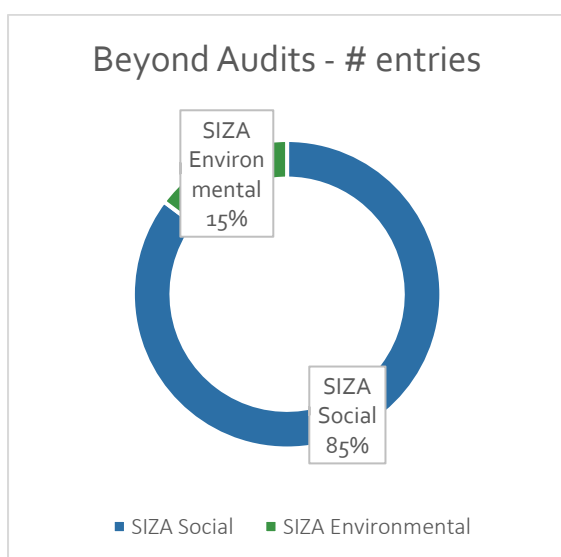
## B. SIZA Best Practice Programme

SIZA announced an exciting new addition to the SIZA programme – BEYOND AUDITS in Q2 – 2018/2019 (16 October 2018).

Auditing has been a catalyst for driving sustainable change in the global supply chain for several years. The number of workplace violations were reduced through a principle of driving continuous improvement. Conducting audits on farms, pack houses, processing facilities and workplaces in general have provided objective measurement, to benchmark progress. Yet auditing is not the only solution. The Beyond Audit online programme will give producers the opportunity to show best practice areas where they feel they have reached more than compliance, create value and sustain practices beyond the audit process.

Once the details have been uploaded to the platform, SIZA will review these best practices and if approved, it will reflect as a Beyond Audit program in the producer’s member listing on the platform. It will also, together with other data, be visible to linked members (exporters, importers and retailers) of choice. With this initiative we aim to showcase best practices of suppliers and at the same time try to create a balanced view of ethical (social) assurance practices in agriculture.

To date there have been 129 growers that used this service to upload a Beyond Audit listing combined Social and Environmental. In total 441 entries have been approved. Some are awaiting confirmation, and some have been rejected. SIZA Social seems to attract most listings and currently holds 85% of all the listings (376)



Data used for Beyond audits was from Q3 – 2020 due to data migration on this not yet being 100% completed





## C. SIZA Market Acceptance

SIZA has always positioned itself to be the preferred standard for suppliers from South Africa. It is in line with SIZA vision to avoid audit duplication where possible and to save time and cost, whilst still being able to identify areas of risk in the industry and work towards the goal of continuous improvement.

Market acceptance is therefore one of the key measurable objectives to monitor growth but also to maintain the current acceptance throughout the world.

Currently SIZA provides supplier information when suppliers give SIZA permission to do so. Visibility is provided via 4 platforms at this stage.

- via the *MySIZA* Data platform
- via the Sedex Data Platform
- via a link on the GLOBALG.A.P. database
- via ITC Map

SIZA acceptance has also grown in terms of businesses and industries that is accepting SIZA audits and recognising primary members ethical trade performance against the SIZA standard.

Current acceptance is through:

- Exporters
- Importers
- Retailers
- Manufacturing / Processing Facilities
- Storage / Distribution Facilities
- Wholesalers
- Restaurants

SIZA will continue to monitor the market growth and continuously engage with new markets for further acceptance. Across the 4 different platforms SIZA is accepted by 291 businesses that operates in 20 (68) different markets.



	Exporter	GLOBALG.A.P	Importer	Importer / Wholesaler	Manufacture / Processing	Restaurant	Retailer	Standards organisation	Storage facilities	Supermarket	Unknown	Wholesaler	(blank)	Grand Total
Australia			1											1
Austria			1											1
Brazil			1											1
Chile			1											1
China							1							1
Denmark							1							1
Dominican Republic			1											1
Duitsland							1							1
* Europe			4	1			4							9
France							1							1
Germany	1	10					2	1						14
Ireland			2				2							4
Israel			2									1		3
Netherlands			23				2	1	1					27
South Africa	95		1				6							102
Spain			1											1
Sweden						2								2
**United Kingdom			82	1	4		20	2		1		4	1	115
United States			1				2							3
Unknown						1					1			2
Grand Total	95	1	131	1	5	3	42	4	1	1	1	5	1	291

\*Europe – 44 countries

\*\* United Kingdom – 4 countries including Ireland