

What precautions can I take?

1. Take note of the State President's measures as set out in his declaration of a national disaster and comply with it. Communicate this to everyone on the farm as well.
2. Take note of the Agri SA **SAFETY IN THE WORKPLACE GUIDELINES** below and display them clearly in the workplace. Communicate this to everyone on the farm and make sure everyone understands the danger of Covid 19. Also display it in every household and hostels on the farm.
3. Where it is inevitable that groups can't be smaller than 100 (eg harvest and packing teams), personal hygiene must be strictly observed. Make enough alcohol-based hand sanitizer or soap and water available, even in the orchards. Encourage employees to wash their hands regularly.
4. As a precaution, employers can take employees' fever every morning. If it is higher than 37.5, it is recommended that the employee concerned be sent home immediately and contact the Covid 19 helpline **(0800 029 999)** or WhatsApp line **(0600 123 456)** as soon as possible to report it.
5. **In hostels:** Enough water and soap should be available. Isolate a room or other space in the hostel that can serve as a temporary quarantine space. If an employee shows symptoms of Covid 19, all employees who share a room with the person in question must be placed in isolation immediately. They may not leave the hostel, get in touch with other residents or receive visitors. Should the person concerned tests positive, the Covid 19 helpline must be notified immediately of all the people that had contact with the person concerned, so that they can get tested as soon as possible.

What should I do when I suspect someone on my farm has the virus?

1. When any person on the farm shows signs of a cold, flu or high fever, send that person home immediately and make sure he or she is in isolation.
2. Call the Covid 19 helpline to arrange testing ASAP.
3. Immediately send all people who have been in contact with the person concerned, home and recommend that they isolate themselves. Should the person concerned tests positive, the Covid 19 helpline must be notified immediately of all the people that had contact with the person concerned, so that they can get tested as soon as possible.

Who pays for the test of an employee?

1. The test is free when calling the Covid 19 helpline.
2. When an employer chooses to take the employee/s to a private practitioner or laboratory instead, the employer is responsible for the account.

What if the person tested positive for Covid 19?

1. Report it immediately to the help or WhatsApp line and to the Department of Health.
2. The person is not allowed into the work environment at all.
3. The institution that conducted the test will give the person concerned guidance on what to do next.
4. The employer must ensure that all persons who were in contact with the person are also tested for the virus ASAP.

What applies when I send people home as a precautionary measure?

1. When an employee has to place him/herself in isolation due to contact with a person who has the virus, or when an employee is sent home as a precautionary measure, the period will be regarded as special leave and compensated by the UIF.

What about transporting workers?

1. The government has not yet banned public transport.
2. When employees are transported and sit less than one meter apart, make them aware of the necessary health precautions, such as coughing with their hand before their mouth, or using a tissue when sneezing.